

**Mississippi Chapter
Association for Talent Development
Chapter Meeting, via Zoom video conferencing and In Person Meeting**

Thursday, May 19, 2022

11:30 am – 1:00 pm

Minutes

Welcome & Opening Comments:

The meeting was opened at 11:35 am by Gloria Mwase, President-Elect of the Mississippi Chapter of Association for Talent Development (ATD). She welcomed everyone and thanked everyone for attending.

There were a total of 10 people in attendance including the speaker.

Items of General Interest:

The minutes and treasurer report are posted on the organization's webpage and available to review on table. The minutes and treasurer report were reviewed and a motion was made by Donna Sue Ward and seconded by Racheal Rice to accept. They were approved.

Before introducing the speaker, Dwight Turner spoke briefly about the benefits of being an ATD Power member. He also spoke about the Talent Development Capability Model for talent development professionals.

Program:

Dwight Turner introduced our speaker, Emily Brown, Executive Secretary of the Construction Industry Resource and Training Network. The discussion was based around "Creating Learner Engagement" She gave several tips for facilitators to get and keep learners engaged.

- Have prizes
- Engage learners immediately with activities
- Make it fun and professional
- Have music
- Make it a safe environment
- Give instructions first thing of how the training is going to go
- Use names
- Use polls and interactive tools
- Reinforce benefit for training
- Set expectations
- Have ice breakers and small groups

This is not a complete list, the meeting was recorded and will be displayed on our website. Such great information, check out the recorded meeting!

Adjournment:

The meeting was adjourned at 1:00pm.

Attendees:

Virtual- Emily Brown and Latoya Wright. In person- Cynthea Bailey, Lindsey Dancy, Gloria Mwase, Racheal Rice, Dwight Turner, Donna Sue Ward, Earlene Weathersby, and Tori Whitley