

**Mississippi Chapter  
Association for Talent Development  
Chapter Meeting, via Zoom video conferencing**

**January 20, 2022  
11:30 am to 1:00 pm  
Minutes**

In response to the Coronavirus pandemic and to keep our members safe, meetings are conducted virtually until determined otherwise.

**Welcome & Opening Comments:**

The meeting was opened at 11:33 a.m. by Stacy Butler, President of the Mississippi Chapter of Association for Talent Development (ATD). She welcomed everyone and thanked everyone for attending. She introduced our board members for 2022..

There were a total of 16 people in attendance including the speaker.

**Items of Interest:**

The December report was posted on the organization's webpage. A motion was made by Donna Sue Ward and seconded by Mary McClendon to accept both the December reports. Both were approved.

Krystal Thurman explained the benefits of POWER membership and encouraged members to become dual members of both the local and national chapters of ATD.

**Program:**

Dwight Turner introduced our guest speaker, Joni Goodman. Joni presented on the topic: Dare to Lead in the New Decade.

Joni started us off with an activity. Giving yourself a permission slip. What do you need to do to make yourself better? Give yourself permission. We had to write our own permission slip stating, "I give myself permission to..."

The 4 main topics Joni talked with us about were:

- Rumbling with Vulnerability
  - What is vulnerability? Vulnerability is the emotion that we experience during times of uncertainty, risk and emotional exposure
- Living into our Values
  - We did an activity where we chose what are two values are.
- Braving Trust
  - Clear is kind, unclear us unkind. Braving trust is: boundaries, reliability, accountability, vault, integrity, non-judgement, and generosity.
- Learning to Rise
  - Check the conspiracies and confabulations

We closed out the session with an activity for who is involved in your square squad. Meaning, who will you run and tell everything too when a situation arises.

Joni offered for us to attend her Dare to Lead – Leadership workshop on February 23-25. If you use the code "friends&family", you will receive a discount code.

**Closing Comments:**

Closing comments were given by Dwight Turner. He opened up the floor to questions. He thanked Joni for being our speaker.

Stacy shared that all of our meetings will be uploaded to our website. The next meeting will be held virtually on Thursday, February 17th.

**Adjournment:**

The meeting was adjourned by Stacy at 12:55 p.m.

**Attendees:**

Joni Goodman, Speaker  
Bessie Tan  
Stacy Butler  
Lindsey Dancy  
Shelby Guillotte  
LaShanda James

Gloria Mwase  
Donna Sue Ward  
Cori Scott  
Dwight Turner  
Emily Bacon  
Kathy Lott

Krystal Thurman  
Katie Warren  
McClendon  
Sherry Overby